

SUMMARY OF FINANCIAL POSITION	Cabinet Report April 26				Cabinet Report Oct 25				Change				
	Option	Capital One off costs/ (savings) £	Revenue One off costs/ (savings) £	Revenue PA Costs/ (Savings) £ Min *	Revenue PA Costs/ (Savings) £ Max *	Capital One off costs/ (savings) £	Revenue One off costs/ (savings) £	Revenue PA Costs/ (Savings) £ Min *	Revenue PA Costs/ (Savings) £ Max *	Capital One off costs/ (savings) £	Revenue One off costs/ (savings) £	Revenue PA Costs/ (Savings) £ Min *	Revenue PA Costs/ (Savings) £ Max *
<b>Previously approved property strategy for the redevelopment of Rewley Road Fire Station (Including Option 3)</b>													
Current Rewley Road build	£14,068,000				£14,068,000					£0			
Rewley Road potential change risk	£305,000				£305,000					£0			
Sale of Rewley surplus land	(£22,400,000)				(£22,400,000)					£0			
Committed Rewley sales receipt (Including Fire Station improvement £3.1m)	£7,332,000				£7,332,000					£0			
<b>Strategy Total</b>	<b>(£695,000)</b>				<b>(£695,000)</b>					<b>£0</b>			
<b>Option 1 - Implementation of a 12-Hour day shift</b>													
Establishment costs			£146,100	£267,100			£146,100	£267,100			£0	£0	
Reduced overtime costs			(£305,400)	(£305,400)			(£305,400)	(£305,400)			£0	£0	
Reduced fleet costs		(£10,000)	(£31,600)	(£31,600)		(£10,000)	(£31,600)	(£31,600)		£0	£0	£0	
Day shift fire station improvements	£2,000,000				£2,000,000					£0	£0	£0	
<b>Option 1 Total Part A</b>	<b>£1,305,000</b>	<b>(£10,000)</b>	<b>(£190,900)</b>	<b>(£69,900)</b>	<b>£1,305,000</b>	<b>(£10,000)</b>	<b>(£190,900)</b>	<b>(£69,900)</b>		<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>
<b>Options 1 Part B: Wallingford Fire Station move</b>	£7,000,000	(£250,000)			£7,000,000					£0			
<b>Option 1 Total</b>	<b>£8,305,000</b>	<b>(£260,000)</b>	<b>(£190,900)</b>	<b>(£69,900)</b>	<b>£8,305,000</b>	<b>(£260,000)</b>	<b>(£190,900)</b>	<b>(£69,900)</b>		<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>
<b>Option 2 - Building a new fire station towards north of Oxford combining Rewley Road &amp; Kidlington Fire station/ Head Quarters</b>													
New Rewley Road sale price	(£25,000,000)				(£25,000,000)					£0			
Kidlington HQ (Excluding Workshop)	(£2,000,000)	£30,000			(£2,000,000)	£30,000				£0	£0		
Kidlington Crew Housing	(£4,600,000)	£69,000			(£4,600,000)	£69,000				£0	£0		
Rewley Road potential change risk	£305,000				£305,000					£0			
New north Oxford station build	£25,000,000				£25,000,000					£0			
Revised specialist rescue model +saving for crew housing		£203,300	(£128,000)	(£128,000)		£203,300	(£128,000)	(£128,000)		£0	£0	£0	
Temporary Rewley Road alternative location		TBC											
<b>Option 2 Total – Standalone excluding Option 1a/b</b>	<b>(£6,295,000)</b>	<b>£302,300</b>	<b>(£128,000)</b>	<b>(£128,000)</b>	<b>(£6,295,000)</b>	<b>£302,300</b>	<b>(£128,000)</b>	<b>(£128,000)</b>		<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>
<b>Plus Total Option 1 Part A</b>	<b>(£4,295,000)</b>	<b>£292,300</b>	<b>(£318,900)</b>	<b>(£197,900)</b>	<b>(£4,295,000)</b>	<b>£292,300</b>	<b>(£318,900)</b>	<b>(£197,900)</b>		<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>
<b>Plus Total Option 1 Part A + Part B</b>	<b>£2,705,000</b>	<b>£42,300</b>	<b>(£318,900)</b>	<b>(£197,900)</b>	<b>£2,705,000</b>	<b>£42,300</b>	<b>(£318,900)</b>	<b>(£197,900)</b>		<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>

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<b>Option 3 - Removal of Rewley Road On -Call fire engine</b>													
Reduced fleet costs		(£10,000)	(£31,600)	(£31,600)		(£10,000)	(£31,600)	(£31,600)		£0	£0	£0	
Reduced pay and associated employee costs			(£56,000)	(£56,000)			(£56,000)	(£56,000)			£0	£0	
Redundancy costs		£13,400				£13,400				£0			
<b>Option 3 Total</b>	<b>£0</b>	<b>£3,400</b>	<b>(£87,600)</b>	<b>(£87,600)</b>	<b>£0</b>	<b>£3,400</b>	<b>(£87,600)</b>	<b>(£87,600)</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>
<b>Option 4 - The removal of the second fire engine from Thame Fire Station</b>													
Reduced fleet costs						(£10,000)	(£31,600)	(£31,600)		£10,000	£31,600	£31,600	
<b>Option 4 Total</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>(£10,000)</b>	<b>(£31,600)</b>	<b>(£31,600)</b>	<b>£0</b>	<b>£10,000</b>	<b>£31,600</b>	<b>£31,600</b>	<b>£31,600</b>
<b>Option 5 - Additional investment in the number of firefighters to maintain an additional fire engine 24/7 for Oxford (Not Budgeted)</b>													
Establishment costs			£670,500	£1,280,000			£670,500	£1,280,000		£0	£0	£0	
	<b>£0</b>	<b>£0</b>	<b>£670,500</b>	<b>£1,280,000</b>	<b>£0</b>	<b>£0</b>	<b>£670,500</b>	<b>£1,280,000</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>
<b>Option 6 - Additional investment in the number of firefighters to maintain watch employee establishments at current levels (Not Budgeted)</b>													
Establishment costs			£1,260,000	£1,260,000			£1,260,000	£1,260,000		£0	£0	£0	
	<b>£0</b>	<b>£0</b>	<b>£1,260,000</b>	<b>£1,260,000</b>	<b>£0</b>	<b>£0</b>	<b>£1,260,000</b>	<b>£1,260,000</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>
<b>Option 7 - Additional investment in the establishment to retain nine station support officers (SSOs) (Not Budgeted)</b>													
Establishment costs			£621,000	£621,000			£621,000	£621,000		£0	£0	£0	
	<b>£0</b>	<b>£0</b>	<b>£621,000</b>	<b>£621,000</b>	<b>£0</b>	<b>£0</b>	<b>£621,000</b>	<b>£621,000</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>
<b>NOW REMOVED FROM RECOMMENDATIONS</b>													
<b>Option 8 - The potential closure of three on-call fire stations</b>													
Eynsham Fire Station					(£150,000)	£35,050	(£241,700)	(£241,700)	£150,000	(£35,050)	£241,700	£241,700	
Henley Fire Station					(£600,000)	£42,200	(£165,800)	(£165,800)	£600,000	(£42,200)	£165,800	£165,800	
Woodstock Fire Station					(£450,000)	£70,250	(£171,500)	(£171,500)	£450,000	(£70,250)	£171,500	£171,500	
	<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>	<b>(£1,200,000)</b>	<b>£147,500</b>	<b>(£579,000)</b>	<b>(£579,000)</b>	<b>£1,200,000</b>	<b>(£147,500)</b>	<b>£579,000</b>	<b>£579,000</b>	<b>£579,000</b>
<b>TOTAL CHANGE</b>					<b>£1,200,000</b>	<b>(£137,500)</b>	<b>£610,600</b>	<b>£610,600</b>	<b>£1,200,000</b>	<b>(£137,500)</b>	<b>£610,600</b>	<b>£610,600</b>	<b>£610,600</b>